



December 12, 2017

RE: Kobe Steel

To Whom It May Concern,

As of the date of this memo, based on a review of our purchases and statements from our suppliers, to the best of our knowledge Bay Fastening System's products are not manufactured from materials produced by Kobe Steel. Kobe Steel is continuing to analyze the scope of their company's and subsidiary's failures and we will continue to monitor the situation.

Sincerely,

Purchasing Bay Fastening Systems